

Small Cap Growth Strategy

STRATEGY DESCRIPTION & HIGHLIGHTS

The Renaissance Small Cap Growth Strategy employs a disciplined decision-making process to create and manage investments in smaller-sized, growth-oriented companies. Individual stocks typically sell at reasonable valuations and are supported by above-average corporate profitability and accelerating earnings growth. Each portfolio contains approximately 50-60 individual stocks of predominately U.S.-based public companies.

The objective of the Renaissance Small Cap Growth Strategy is to provide clients with a long-term rate of return better than that of comparable small-cap stock indices.

- Outperformed the Russell 2000 Growth⁽¹⁾ over the past 1, 3, 5, 7, and 10-year periods and since inception⁽²⁾, net of fees, on an annualized basis.
- Outperformed the S&P / Barra Small Cap 600 Growth over the past 1, 3, 5, 7 and 10-year periods, net of fees, on an annualized basis.
- Attractive relative risk/reward profile, since inception⁽²⁾.
- A disciplined process of "growth at a reasonable price" investing.

STRATEGY PERFORMANCE—Institutional Composite

				A	NNUALIZE	D ———	Since	
	4Q2023	1 Year	3 Years	5 Years	7 Years	10 Years	Inception ⁽²⁾	
Renaissance (Gross)	8.3%	20.6%	9.0%	15.4%	13.6%	12.1%	10.7%	
(Net)	8.1%	20.1%	8.5%	14.9%	13.2%	11.6%	10.0%	
Russell 2000 Growth(1)	12.7%	18.7%	-3.5%	9.2%	8.1%	7.2%	6.9%	
P/Barra Small Cap 600 Growth	14.3%	17.1%	4.3%	10.4%	8.8%	9.0%	10.0%	

Sources: Renaissance Research, Bloomberg, FTSE Russell, S&P Dow Jones

ANNUAL RETURNS — Institutional Composite

Year Small Cap Growth (Gross) Russell 2000 Growth(1) Small Cap 600 Growth 2023 20.6% 20.1% 18.7% 17.1% 2022 -20.0 -20.4 -26.4 -21.1 2021 34.3 33.7 2.8 22.6 2020 27.8 27.3 34.6 19.6 2019 23.6 23.3 28.5 21.1 2018 -7.0 -7.1 -9.3 -4.1 2017 28.3 27.9 22.2 14.8 2016 13.0 12.7 11.3 22.2 2015 5.1 4.5 -1.4 2.8 2014 7.8 7.0 5.6 3.9 2013 57.6 56.4 43.3 42.7 2012 15.4 14.5 14.6 14.6 2011 0.0 -0.7 -2.9 3.6 2010 30.1 29.2 29.1 28.0 2009 19.8 18.7		Small Car	n Cuoveth	B # 2000	S&P/Barra		
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2022 -20.0 -20.4 -26.4 -21.1 2021 34.3 33.7 2.8 22.6 2020 27.8 27.3 34.6 19.6 2019 23.6 23.3 28.5 21.1 2018 -7.0 -7.1 -9.3 -4.1 2017 28.3 27.9 22.2 14.8 2016 13.0 12.7 11.3 22.2 2015 5.1 4.5 -1.4 2.8 2014 7.8 7.0 5.6 3.9 2013 57.6 56.4 43.3 42.7 2012 15.4 14.5 14.6 14.6 2011 0.0 -0.7 -2.9 3.6 2010 30.1 29.2 29.1 28.0 2009 19.8 18.7 34.5 28.4 2008 -42.5 -43.1 -38.5 -32.9 2007 -1.1 -1.9 7.0 5.6	Year	(Gross)	(Net)	Growth			
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2018 -7.0 -7.1 -9.3 -4.1 2017 28.3 27.9 22.2 14.8 2016 13.0 12.7 11.3 22.2 2015 5.1 4.5 -1.4 2.8 2014 7.8 7.0 5.6 3.9 2013 57.6 56.4 43.3 42.7 2012 15.4 14.5 14.6 14.6 2011 0.0 -0.7 -2.9 3.6 2010 30.1 29.2 29.1 28.0 2009 19.8 18.7 34.5 28.4 2008 -42.5 -43.1 -38.5 -32.9 2007 -1.1 -1.9 7.0 5.6 2006 8.0 7.2 13.3 10.5 2005 6.3 5.5 4.2 9.2 2004 17.3 16.4 14.3 22.0 2003 56.1 55.4 48.5 37.3	2020	27.8	27.3	34.6	19.6		
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2008 -42.5 -43.1 -38.5 -32.9 2007 -1.1 -1.9 7.0 5.6 2006 8.0 7.2 13.3 10.5 2005 6.3 5.5 4.2 9.2 2004 17.3 16.4 14.3 22.0 2003 56.1 55.4 48.5 37.3 2002 -12.8 -13.2 -30.3 -15.4 2001 15.9 15.3 -9.2 -1.2 2000 9.8 9.2 -22.4 0.6 1999 2.5 1.8 43.1 19.6 1998 -12.4 -13.0 1.2 2.3 1997 27.7 26.9 12.9 26.8	2010	30.1	29.2	29.1	28.0		
2007 -1.1 -1.9 7.0 5.6 2006 8.0 7.2 13.3 10.5 2005 6.3 5.5 4.2 9.2 2004 17.3 16.4 14.3 22.0 2003 56.1 55.4 48.5 37.3 2002 -12.8 -13.2 -30.3 -15.4 2001 15.9 15.3 -9.2 -1.2 2000 9.8 9.2 -22.4 0.6 1999 2.5 1.8 43.1 19.6 1998 -12.4 -13.0 1.2 2.3 1997 27.7 26.9 12.9 26.8	2009	19.8	18.7	34.5	28.4		
2006 8.0 7.2 13.3 10.5 2005 6.3 5.5 4.2 9.2 2004 17.3 16.4 14.3 22.0 2003 56.1 55.4 48.5 37.3 2002 -12.8 -13.2 -30.3 -15.4 2001 15.9 15.3 -9.2 -1.2 2000 9.8 9.2 -22.4 0.6 1999 2.5 1.8 43.1 19.6 1998 -12.4 -13.0 1.2 2.3 1997 27.7 26.9 12.9 26.8	2008	-42.5	-43.1	-38.5	-32.9		
2005 6.3 5.5 4.2 9.2 2004 17.3 16.4 14.3 22.0 2003 56.1 55.4 48.5 37.3 2002 -12.8 -13.2 -30.3 -15.4 2001 15.9 15.3 -9.2 -1.2 2000 9.8 9.2 -22.4 0.6 1999 2.5 1.8 43.1 19.6 1998 -12.4 -13.0 1.2 2.3 1997 27.7 26.9 12.9 26.8	2007	-1.1	-1.9	7.0	5.6		
2004 17.3 16.4 14.3 22.0 2003 56.1 55.4 48.5 37.3 2002 -12.8 -13.2 -30.3 -15.4 2001 15.9 15.3 -9.2 -1.2 2000 9.8 9.2 -22.4 0.6 1999 2.5 1.8 43.1 19.6 1998 -12.4 -13.0 1.2 2.3 1997 27.7 26.9 12.9 26.8	2006	8.0	7.2	13.3	10.5		
2003 56.1 55.4 48.5 37.3 2002 -12.8 -13.2 -30.3 -15.4 2001 15.9 15.3 -9.2 -1.2 2000 9.8 9.2 -22.4 0.6 1999 2.5 1.8 43.1 19.6 1998 -12.4 -13.0 1.2 2.3 1997 27.7 26.9 12.9 26.8	2005	6.3	5.5	4.2	9.2		
2002 -12.8 -13.2 -30.3 -15.4 2001 15.9 15.3 -9.2 -1.2 2000 9.8 9.2 -22.4 0.6 1999 2.5 1.8 43.1 19.6 1998 -12.4 -13.0 1.2 2.3 1997 27.7 26.9 12.9 26.8	2004	17.3	16.4	14.3	22.0		
2001 15.9 15.3 -9.2 -1.2 2000 9.8 9.2 -22.4 0.6 1999 2.5 1.8 43.1 19.6 1998 -12.4 -13.0 1.2 2.3 1997 27.7 26.9 12.9 26.8	2003	56.1	55.4	48.5	37.3		
2000 9.8 9.2 -22.4 0.6 1999 2.5 1.8 43.1 19.6 1998 -12.4 -13.0 1.2 2.3 1997 27.7 26.9 12.9 26.8	2002	-12.8	-13.2	-30.3	-15.4		
1999 2.5 1.8 43.1 19.6 1998 -12.4 -13.0 1.2 2.3 1997 27.7 26.9 12.9 26.8	2001	15.9	15.3	-9.2	-1.2		
1998 -12.4 -13.0 1.2 2.3 1997 27.7 26.9 12.9 26.8	2000	9.8	9.2	-22.4	0.6		
1997 27.7 26.9 12.9 26.8	1999	2.5	1.8	43.1	19.6		
	1998	-12.4	-13.0	1.2	2.3		
1996 27.0 26.3 11.3 16.4	1997	27.7	26.9	12.9	26.8		
	1996	27.0	26.3	11.3	16.4		

Sources: Renaissance Research, Bloomberg, FTSE Russell, S&P Dow Jones

MARKET CAP EXPOSURE(3)

Market Cap	Small Cap Growth ⁽⁴⁾⁽⁵⁾	Russell 2000 Growth	Over/Underweight % ⁽⁶⁾
\$10 Billion +	15.7%	1.1%	+14.6
\$3 Billion - \$10 Billion	62.0%	55.5%	+6.5
\$1 Billion - \$3 Billion	22.3%	34.3%	-12.0
\$0 - \$1 Billion	0.0%	9.2%	-9.2

Sources: Renaissance Research, FactSet, FTSE Russell

STATISTICS Since Inception⁽²⁾–12/31/2023—Institutional Composite

	Small Cap Growth (Gross)	Small Cap Growth (Net)	Russell 2000 Growth					
Number of Holdings as of 12/31/2023	50 ⁽⁴⁾	50(4)	1,074					
5-Year Average Annual Turnover Rate ⁽⁴⁾	58.4%	58.4%						
Active Share as of 12/31/2023 ⁽⁴⁾	91.1%	91.1%						
Alpha ⁽⁷⁾	4.60%	3.97%						
Beta ⁽⁷⁾	0.87	0.87						
Sharpe Ratio ⁽⁷⁾	0.36	0.33						
Correlation ⁽⁷⁾	0.92	0.92						
Upside Capture Ratio ⁽⁷⁾	102%	100%						
Downside Capture Ratio ⁽⁷⁾	84%	85%						
Sources: Renaissance Research, FactSet, Bloomberg, FTSE Russell								

(1) Primary benchmark. All other benchmarks are supplemental information.

(5)Based on the equity portion of the portfolio.

⁽²⁾ Inception date: 1/1/1996.

⁽⁶⁾ Weights as of the end of the presentation period. Cumulative total weighting may not add up to 100% due to rounding of percentages to the nearest decimal place.

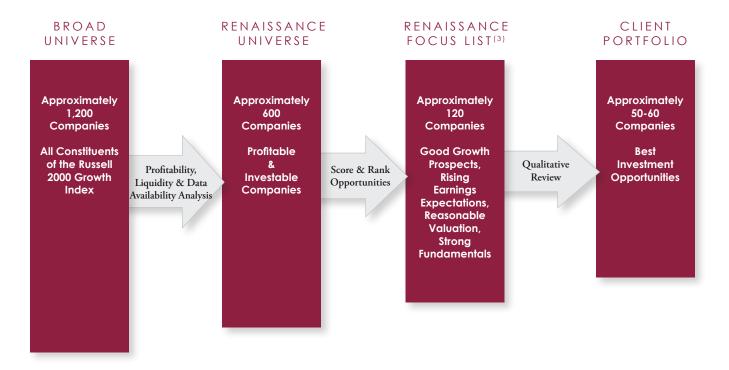
⁽⁴⁾ Based on a representative account of the strategy discussed and shown as supplemental information to the GIPS Report. Portfolio characteristics (e.g., sector weights, valuation, growth rate) are based on a representative account that we believe is illustrative of the strategy. All accounts

in the strategy are invested identically in the same securities unless a client has imposed restrictions. Characteristics and/or holdings on a given date may vary due to pending trades.

⁽⁶⁾Percentages may not match the actual difference between the representative account and the benchmark due to rounding of percentages to the nearest decimal place.

Omposite statistics based on returns calculated quarterly. The calculation methodology for each statistic is available upon request.

BUY DISCIPLINE(1)(2)



SELL DISCIPLINE(2)

Characteristics of Sell-Ranked Stocks

- High Valuation
- Slowing Rates of Earnings Growth
- Negative Earnings Estimate Revisions
- Hard Sell: Market Cap Surpasses \$25 Billion



Risk Control

- Consistently hold between 50 and 60 positions.
- Initiate new positions at an equal weight within the portfolio⁽⁴⁾.
- Scale back positions before hitting double weight in the portfolio.
- Maximum industry and sector weights of 20% and 40%(4)
- Consistently sell positions where fundamental characteristics have deteriorated in favor of higher ranked stocks.

Stock rankings are used as a tool in our sell decision process.

⁽¹⁾ Chart is for illustrative purposes only and is not drawn to scale.

This is an overview of the investment process that guides our decision making. While stock rankings are used as a guide, the Portfolio Manager uses fundamental analysis to determine all buys and sells. The Focus List is based on the output of our proprietary quantitative screening process and it represents the top 20% of our eligible investment universe for this investment strategy.

⁽⁴⁾ Based on Buylist target weight

SECTOR ALLOCATION

Information Technology 27.4% 21.7% Industrials 24.4% 20.0% Consumer Staples 6.9% 4.5% Consumer Discretionary 12.9% 11.1% Cash 1.0% 0.0% Real Estate 2.0% 1.7% Energy 3.2% 4.5% Utilities 0.0% 1.5% Financials 4.3% 6.3% Communication Services 0.0% 2.2% Materials 1.6% 4.1% Health Care 16.5% 22.4%	Sector	Small Cap Growth ⁽¹⁾⁽²⁾	Russell 2000 Growth ⁽¹⁾	Under/Overweight %(3)
Consumer Staples 6.9% 4.5% Consumer Discretionary 12.9% 11.1% Cash 1.0% 0.0% Real Estate 2.0% 1.7% Energy 3.2% 4.5% Utilities 0.0% 1.5% Financials 4.3% 6.3% Communication Services 0.0% 2.2% Materials 1.6% 4.1% -2.5 4.1%	Information Technology	27.4%	21.7%	+5.7
Consumer Discretionary 12.9% 11.1%	Industrials	24.4%	20.0%	+4.4
Cash 1.0% 0.0% +1.0 Real Estate 2.0% 1.7% +0.3 Energy 3.2% 4.5% -1.3 Utilities 0.0% 1.5% -1.5 Financials 4.3% 6.3% -2.1 Communication Services 0.0% 2.2% -2.2 Materials 1.6% 4.1% -2.5	Consumer Staples	6.9%	4.5%	+2.4
Real Estate 2.0% 1.7% +0.3 Energy 3.2% 4.5% -1.3 Utilities 0.0% 1.5% -1.5 Financials 4.3% 6.3% -2.1 Communication Services 0.0% 2.2% -2.2 Materials 1.6% 4.1% -2.5	Consumer Discretionary	12.9%	11.1%	+1.8
Energy 3.2% 4.5% -1.3 Utilities 0.0% 1.5% -1.5 Financials 4.3% 6.3% -2.1 Communication Services 0.0% 2.2% -2.2 Materials 1.6% 4.1% -2.5	Cash	1.0%	0.0%	+1.0
Utilities 0.0% 1.5% -1.5 Financials 4.3% 6.3% -2.1 Communication Services 0.0% 2.2% -2.2 Materials 1.6% 4.1% -2.5	Real Estate	2.0%	1.7%	+0.3
Financials 4.3% 6.3% -2.1 Communication Services 0.0% 2.2% -2.2 Materials 1.6% 4.1% -2.5	Energy	3.2%	4.5%	-1.3
Communication Services 0.0% 2.2% -2.2 Materials 1.6% 4.1% -2.5	Utilities	0.0%	1.5%	-1.5
Materials 1.6% 4.1% -2.5	Financials	4.3%	6.3%	-2.1
11.11.6	Communication Services	0.0%	2.2%	-2.2
Health Care 16.5% 22.4%	Materials	1.6%	4.1%	-2.5
16.770 22.470 -5.9	Health Care	16.5%	22.4%	-5.9

Source: Renaissance Research, FactSet, FTSE Russell

SMALL CAP GROWTH HOLDINGS (2)(4)



Information Technology Alarm.com, Blackline, Box, EPAM Systems, Instructure Holdings, Lattice Semiconductor, Model N, Monolithic Power Systems, PagerDuty, PowerSchool Holdings, Qualys, Sprinklr, SPS Commerce, Tenable Holdings



Financials

Kinsale Capital Group, NMI Holdings



Energy

Matador Resources, Patterson-UTI Energy



Industrials

Applied Industrial Technologies, Axon Enterprise, Comfort Systems USA, EMCOR Group, ExlService Holdings, FTI Consulting, NV5 Global, Paycom Software, Paylocity, Shoals Technologies Group, Sterling Infrastructure, UFP Industries



Real Estate

CareTrust REIT



Health Care

Addus HomeCare, AMN Healthcare Services, Amphastar Pharmaceuticals, HealthEquity, InMode, Lantheus Holdings, Medpace Holdings, Merit Medical Systems, Shockwave Medical



Materials Livent



Consumer Discretionary Deckers Outdoor, Fox Factory Holding, Meritage Homes, Texas Roadhouse, TopBuild,



Communication None



Services



Utilities None



Consumer Staples

e.l.f. Beauty, Simply Good Foods, Sprouts Farmers Market

Source: Renaissance Research, FactSet

(1) Weights as of the end of the presentation period. Cumulative total weighting may not add up to 100% (4) Any securities referenced should not be considered a recommendation to purchase or sell due to rounding of percentages to the nearest decimal place

(2) Based on a representative account of the strategy discussed and shown as supplemental information to the GIPS Report. Portfolio characteristics (e.g., sector weights, valuation, growth rate) are based on a representative account that we believe is illustrative of the strategy. All accounts in the strategy are invested identically in the same securities unless a client has imposed restrictions. Characteristics and/or holdings on a given date may vary due to pending trades

(3) Percentages may not match the actual difference between the representative account and the benchmark due to rounding of percentages to the nearest decimal place.

a particular security. These securities represent all of the companies held in a representa-tive account in this strategy as of the date stated and are intended for informational purposes only. The reader should not assume that investments in the securities identified or discussed were or will prove to be profitable. The past performance of these securities is no guarantee of future results. To request a complete list of portfolio holdings recommendations for the past year or a list showing the contribution of every holding to the performance of the representative account for the time period stated, please contact Renaissance at compliance@reninv.com.

GICS® SECTOR INFORMATION

Sector Listing according to MSCI and S&P Dow Jones data: MSCI and S&P Dow Jones do not make any express or implied warranties or representations and shall have no liability whatsoever with respect to any GICS data contained herein

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GIPS Report Small Cap Growth Institutional Composite

		- As of Year End or Current Quarter											
Year	Small Cap Growth Institutional Composite Gross-of-Fee Return	Small Cap Growth Institutional Composite Net-of-Fee Return	Russell 2000 Growth Benchmark Return	Net Composite 3 Year Annualized Standard Deviation	Benchmark 3 Year Annualized Standard Deviation	Annual Asset Weighted Composite Dispersion	Number of Portfolios in Composite	Market Value of Composite (Millions)	Market Value of Strategy's AUA (Millions)**	Market Value of Strategy (Millions)**	Market Value of Firm's GIPS Assets (Millions)	Market Value of Firm's AUA (Millions)**	Market Value of Total Firm AUM (Millions) **
2014	7.78%	6.96%	5.60%	13.98%	13.82%	NMF*	3	\$1.5	\$0.0	\$15.1	\$2,986.2	\$1,347.8	\$4,334.0
2015	5.10%	4.47%	-1.38%	14.56%	14.95%	NMF*	5	\$1.7	\$0.0	\$16.2	\$2,703.8	\$1,534.0	\$4,237.8
2016	13.04%	12.66%	11.32%	14.44%	16.67%	NMF*	7	\$0.7	\$0.0	\$17.6	\$1,762.0	\$2,686.1	\$4,448.1
2017	28.25%	27.91%	22.17%	12.74%	14.59%	NMF*	3	\$0.9	\$0.0	\$23.1	\$2,202.4	\$3,281.7	\$5,484.1
2018	-6.96%	-7.12%	-9.31%	15.60%	16.46%	NMF*	5	\$1.6	\$8.5	\$33.8	\$1,682.2	\$2,517.0	\$4,199.2
2019	23.63%	23.30%	28.48%	17.36%	16.37%	0.22	15	\$7.3	\$10.9	\$49.8	\$883.1	\$2,656.5	\$3,539.6
2020	27.83%	27.28%	34.63%	25.60%	25.10%	1.72	18	\$12.9	\$11.9	\$68.0	\$879.0	\$2,177.1	\$3,056.1
2021	34.31%	33.69%	2.83%	22.79%	23.07%	0.78	30	\$38.7	\$18.4	\$95.8	\$977.0	\$2,128.6	\$3,105.6
2022	-20.03%	-20.41%	-26.36%	24.98%	26.20%	0.27	52	\$35.3	\$18.4	\$90.2	\$845.4	\$1,743.4	\$2,588.8
2023	20.61%	20.05%	18.66%	19.14%	21.79%	0.08	59	\$43.9	\$29.5	\$134.8	\$1,051.7	\$2,042.6	\$3,094.3
	FINAL 12/31/2023												

^{*}Not meaningful figure due to five or fewer accounts invested for the entire year.

*Reniassance Strategy AUA, Strategy, Firm AUA, and Firm assets under management include Non-Discretionary Assets (UMA Programs) for which Renaissance does not have trading authority. The Non-discretionary management of UMA Sponsor accounts consists of Renaissance providing the UMA Sponsor with changes to eac participating Renaissance model profition on an engine plassis.

Renaissance Investment Management (RIM) claims compliance with the Global Investment Performance Standards (GIPS*) and has prepared and presented this report in compliance with the GIPS standards. RIM has been independently verified for the periods from January 1, 2006 through June 30, 2023.

A firm that claims compliance with the GIPS standards must establish policies and procedures for complying with all the applicable requirements of the GIPS standards. Verification provides assurance on whether the firm's policies and procedures related to composite maintenance, as well as calculation, presentation, and distribution of performance, have been designed in compliance with the GIPS standards and have been implemented on a firm-wide basis. The Small Cap Institutional Composite has had a performance examination for the periods January 1, 2006, through June 30, 2023. The verification and performance examination reports are available upon request.

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Firm Definition: The Renaissance Group LLC, which does business as Renaissance Investment Management (RIM), is a registered investment advisor established in 1978, with an office in Covington, KY. RIM is an affiliate of Affiliated Managers Group based in West Palm Beach, FL. RIM manages equity, tactical, balanced, and fixed income assets for a variety of clients including high net worth, institutional and sub-advisory relationships. A list of all composite descriptions is available upon request.

Composite Composition: The Small Cap Growth Institutional Composite (inception date: 1/1/1996) portfolios consist of approximately 50-60 mainly small cap domestic equities, which focus on companies demonstrating financial strength, attractive growth potential, rising earnings expectations and attractive valuation. The Small Cap Growth Institutional Composite, created on January 31, 2001, includes all fee-paying, non-wrap Small Cap Growth accounts. As of January 1, 2021, the composite was redefined to also include tax managed accounts which were previously excluded. The composite does not include non-fee-paying managed accounts. RIM will add new fully discretionary portfolios to the composite at the first full month under management. RIM will exclude terminated portfolios from the composite after the last full month they were under management. Composite dispersion is measured using an asset-weighted standard deviation of gross returns of the portfolios.

<u>Calculation of Performance Returns</u>: Performance is calculated using total returns. Monthly composite performance is asset-weighted using beginning-of-period values. Rates of return are time-weighted with geometric linking of monthly returns. Valuations and returns are computed and stated in U.S. dollars. Account performance is based on total assets in the account, including cash and cash equivalents. Performance is actual performance.

RIM has chosen to present performance for gross- and net-of-fees. The gross-offees performance returns are presented before deductions of management and custodial fees but after the deduction of all trading expenses. Net performance is reported after the deduction of all trading costs and actual RIM management fees. These gross- and net-of-fee investment results for the Renaissance Small Cap Growth Institutional Composite include reinvestment of dividends and other earnings. Clients' returns will be reduced by the advisory fee and any other expenses that may be incurred in the management of the client's investment advisory account. For example, if the gross annualized return of an account over a five-year period was 5.0%, deducting one twelfth of an annual advisory fee of 90 basis points each month on the ending monthly account balance would produce a cumulative net return of 22.7%. The cumulative gross return of 5.0% per annum over a five-year period would be 28.3%. A \$1 million starting portfolio would thus have an ending net market value of \$1,227,096, \$56,262 less than the gross return ending value of \$1,283,359. There is no minimum asset size for inclusion in the composite. RIM uses trade date accounting and income is accrued. Actual performance may differ from composite returns, depending on the size of the account, brokerage commissions, investment guidelines and/or restrictions, inception date and other factors. After-tax results

will vary from the returns presented herein for those accounts that are subject to taxation. Policies for valuing investments, calculating performance, and preparing GIPS Reports are available upon request.

<u>Standard Deviation</u>: The three-year annualized standard deviation measures the variability of the composite, and the benchmark returns over the preceding 36-month period. According to the GIPS Standards, this is not required for periods prior to 2011.

<u>Investment Management Fees</u>:RIM's fees are based on account size. The standard RIM fee schedule for the Small Cap Growth Strategy for direct-managed accounts is as follows: All amounts - 1.00%. Investment advisory fees are described in Part 2A of RIM's Form ADV.

Benchmark: The Russell 2000 Growth Index is composed of the smallest 2,000 of the 3,000 largest U.S. companies based on total market capitalization with higher price-to-book ratios and higher forecast growth values. The Russell index names are registered trademarks of FTSE Russell. RIM compares its composite returns to a variety of market indices such as the Russell 2000 Growth. This index is shown for comparison purposes only. We are not trying to explicitly manage to this benchmark. This index represents unmanaged portfolios whose characteristics differ from the composite portfolios; however, they tend to represent the investment environment existing during the time periods shown. The index cannot be invested in directly. The returns of the index do not include any transaction costs, management fees or other costs. The holdings of the client portfolios in our composites may differ significantly from the securities that comprise the index shown. The index has been selected to represent what RIM believes is an appropriate benchmark with which to compare the composite performance.

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<u>Risks of Small Cap Growth Strategy</u>: Small Cap Growth Institutional Composite returns may show a high level of variability. In addition to market risk, the majority of any additional risk in these portfolios is related to specific stock selection, and RIM will have significant exposure to individual securities.

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