Investment Management

Quarter Ending 12/31/2023

STRATEGY DESCRIPTION & HIGHLIGHTS

Our International Equity ADR Strategy seeks to invest in companies exhibiting above-average profitability and earnings growth trading at reasonable valuations. Exposure to these companies is gained through the purchase of American Depositary Receipts (ADRs) and U.S. listed shares of foreign companies. As a result, our clients have the opportunity to invest in companies in developed and emerging markets without the operational burdens inherent to owning ordinary shares. Our objective is to outperform comparable international stock indices over a full market cycle.

- Efficient and cost effective method to achieve international diversification.
- A consistent and disciplined investment style.
- Exposure to potentially higher growth emerging markets⁽¹⁾ (33% maximum weighting based on Buylist target weights).

- ANNUALIZED -

STRATEGY PERFORMANCE—Institutional Composite

402023	1 Voor	2 Voore	5 Voore	10 Years
-				
12.1%	22.6%	2./%	/.4%	3.5%
11.9%	21.9%	2.1%	6.8%	2.9%
9.7%	16.2%	1.9%	7.4%	3.9%
10.1%	15.7%	1.5%	6.9%	3.6%
	9.7%	12.1% 22.6% 11.9% 21.9% 9.7% 16.2%	12.1% 22.6% 2.7% 11.9% 21.9% 2.1% 9.7% 16.2% 1.9%	12.1%22.6%2.7%7.4%11.9%21.9%2.1%6.8%9.7%16.2%1.9%7.4%

Sources: Renaissance Research, Bloomberg, S&P Dow Jones, BlackRock

ANNUAL RETURNS-Institutional Composite

Year	International Equity ADR (Gross) (Net)		S&P Classic ADR Composite Index ⁽²⁾	iShares MSCI ACWI ex US ETF ⁽³⁾	
2023	22.6%	21.9%	16.2%	15.7%	
2022	-17.4	-17.9	-14.7	-16.0	
2021	7.0	6.4	6.8	7.7	
2020	10.3	9.8	10.0	10.3	
2019	19.7	19.0	22.9	21.0	
2018	-18.8	-19.3	-14.1	-13.9	
2017	27.7	26.9	27.3	27.2	
2016	-1.4	-2.0	3.1	4.5	
2015	0.5	-0.1	-3.2	-5.8	
2014	-4.4	-5.0	-5.6	-5.1	
2013	32.8 32.0		17.8	14.7	

REGIONAL ALLOCATION⁽¹⁾⁽⁴⁾

	International Equity ADR ⁽⁵⁾	iShares MSCI ACWI ex US ETF	Under/Overweight Percent ⁽⁶⁾		
Western Europe	50.5%	42.6%	+7.9		
North America	14.9%	8.5%	+6.4		
Central & South America	5.3%	1.9%	+3.4		
Cash	0.8%	0.2%	+0.6		
Eastern Europe	0.0%	0.5%	-0.5		
Middle East & Africa	1.5%	3.3%	-1.7		
Asia/Pacific	27.0%	42.9%	-16.0		
Developed Markets	76.2%	71.0%	+5.2		
Emerging Markets	23.0%	28.8%	-5.8		
Cash	0.8%	0.2%	+0.6		
Sources: Renaissance Researc	h, FactSet, BlackRock		'		

STATISTICS 12/31/2013–12/31/2023—Institutional Composite

	International Equity ADR (Gross)	International Equity ADR (Net)
Number of Holdings as of 12/31/2023 ⁽⁵⁾	55	55
Best Quarter	19.9%	19.8%
Worst Quarter	-27.4%	-27.5%
5-Year Average Annual Turnover Rate ⁽⁵⁾	32.6%	32.6%
Active Share as of 12/31/2023 ⁽⁵⁾	87.5%	87.5%
Alpha ⁽⁷⁾	-0.61%	-1.18%
Beta ⁽⁷⁾	1.10	1.10
Sharpe Ratio ⁽⁷⁾	0.12	0.09
Correlation ⁽⁷⁾	0.99	0.99
Sources: Renaissance Research EactSet Bloomherg S	& P. Dow Jones	

Sources: Renaissance Research, Bloomberg, S&P Dow Jones, BlackRock

Sources: Renaissance Research, FactSet, Bloomberg, S&P Dow Jones

^{100%} due to rounding of percentages to the nearest decimal place. ¹⁰Based on a representative account of the strategy discussed and shown as supplemental information to the GIPS Report. Portfolio characteristics (e.g., sector weights, valuation, growth rate) are based on a representative account that we believe is illustrative of the strategy. All accounts in the strategy are invested identically in the same securities unless a client has imposed restrictions. Characteristics and/or holdings on a given date may vary due to pending trades

market countries ⁽²⁾ Renaissance primary benchmark. All other benchmarks are supplemental information.
⁽³⁾ The iShares MSCI ACWI ex US ETF is used to provide supplemental data including sector and

country attribution

⁽¹⁾Renaissance determines an issuer's country classification based on company filings and data provided by third-party sources such as Bloomberg or FactSet. Renaissance considers an issuer to be located in an emerging market country if the issuer is domiciled or incorporated in an emerging market country (as defined by the iShares MSCI Emerging Markets ETF) or exhibits risk characteristics (e.g., economic, geopolitical and regulatory risks) similar to emerging

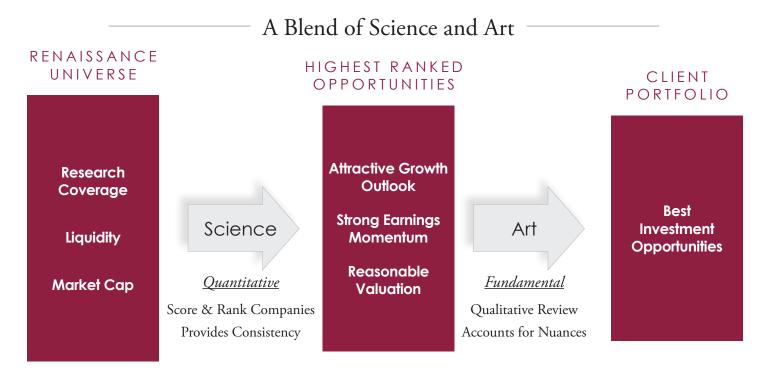
(4) Weights as of the end of the presentation period. Cumulative total weighting may not add up to

⁽⁶⁾Percentages may not match the actual difference between the representative account and the benchmark due to rounding of percentages to the nearest decimal place ⁽⁷⁾ Composite statistics based on returns calculated quarterly versus the S&P/BNY Mellon ADR Classic Index. The calculation methodology for each statistic is available upon request

Past performance is not indicative of future returns. Performance for periods of one year or less is not annualized. All returns are shown in U.S. dollars. Please refer to the GIPS Report on the last page for additional information including the calculation of net of fees performance.

International Equity ADR Strategy

BUY DISCIPLINE⁽¹⁾



SELL DISCIPLINE(1)



Stock rankings are used as a tool in our sell decision process.

RISK CONTROL

- Approximately 50-60 Positions
- Initiate New Positions at Equal Weight⁽²⁾
- 40% Maximum in Any Sector⁽²⁾
- Maximum 33% Exposure To Emerging Markets⁽²⁾⁽³⁾
- Reviewed For Scaleback at Double-Weight⁽²⁾
- Factor Risk Assessment
- Geopolitical/Country Risk Analysis

Characteristics of Sell-Ranked Stocks

- High Valuation
- Slowing Rates of Earnings Growth
- Negative Earnings Estimate Revisions

⁽¹⁾ This is an overview of the investment process that guides our decision making. While stock rankings are used as a guide, the Portfolio Manager uses fundamental analysis to determine all buys and sells.
 ⁽²⁾ Based on Buylist target weight.
 ⁽³⁾ Renaissance considers an issuer to be located in an emerging market country if the issuer is domiciled or incorporated in an emerging market country (as defined by the iShares MSCI Emerging Markets)

⁽³⁾Renaissance considers an issuer to be located in an emerging market country if the issuer is domiciled or incorporated in an emerging market country (as defined by the iShares MSCI Emerging Markets ETF) or exhibits risk characteristics (e.g., economic, geopolitical and regulatory risks) similar to emerging market countries.

International Equity ADR Strategy

SECTOR ALLOCATION

Sector	International Equity ADR ⁽¹⁾⁽²⁾⁽³⁾	iShares MSCI ACWI ex US ETF ⁽²⁾⁽³⁾	Under/Overweight % ⁽⁴⁾			
Information Technology	16.9%	12.4%	+4.4			
Industrials	17.7%	13.4%	+4.3			
Materials	10.7%	7.9%	+2.9			
Communication Services	7.1%	5.2%	+1.9			
Cash	0.8%	0.2%	+0.6			
Energy	6.1%	5.6%	+0.5			
Consumer Discretionary	11.8%	11.4%	+0.4			
Consumer Staples	6.4%	8.0%	-1.6			
Real Estate	0.0%	2.1%	-2.1			
Health Care	6.0%	9.3%	-3.2			
Utilities	0.0%	3.2%	-3.2			
Financials	16.5%	21.2%	-4.7			

Sources: Renaissance Research, FactSet, BlackRock

INTERNATIONAL EQUITY ADR STRATEGY HOLDINGS⁽¹⁾⁽⁷⁾

Germany

Technologies

India

ICICI Bank

Ireland

Israel

Perion Network

Japan

Electron

Mexico

Financiero Banorte

Indonesia

PT Bank Rakyat Indonesia

CRH, ICON, Jazz Pharmaceuticals

Shin-Etsu Chemical, Sony, Tokyo

Aeroportuario del Sureste, Grupo

Fomento Economico Mexicano, Grupo

Allianz, Deutsche Post, Infineon

Bermuda Arch Capital Group, AXIS Capital Holdings, Golar LNG

Brazil Itaú Unibanco, Sendas Distribuidora

Canada BRP, CGI, Vermilion Energy

China Alibaba, BYD, Lenovo Group, Tencent

Colombia Tecnoglass

Finland Neste

France

Airbus, Capgemini, Carrefour, Constellium, Publicis Groupe, Sanofi, Schneider Electric, VINCI

Sources: Renaissance Research, FactSet

(1) Based on a representative account of the strategy discussed and shown as supplemental informabased on a representative account that we believe is illustrative of the strategy. All accounts in the (®Based on the equity portion of the portfolio. strategy are invested identically in the same securities unless a client has imposed restrictions. (7) Any securities referenced should not be considered a recommendation to purchase or sell a par-Characteristics and/or holdings on a given date may vary due to pending trades. ⁽²⁾Weights as of the end of the presentation period.

⁽³⁾Cumulative total weighting may not add up to 100% due to rounding of percentages to the nearest decimal place.

⁽⁴⁾Percentages may not match the actual difference between the representative account and the benchmark due to rounding of percentages to the nearest decimal place.

⁽⁶⁾Renaissance considers an issuer to be located in an emerging market country if the issuer is do-miciled or incorporated in an emerging market country (as defined by the iShares MSCI Emerging

GICS[®] SECTOR INFORMATION

Sector Listing according to MSCI and S&P Dow Jones data: MSCI and S&P Dow Jones do not make any express or implied warranties or representations and shall have no liability whatsoever with respect to any GICS data contained herein.

Summary⁽¹⁾⁽²⁾⁽³⁾⁽⁵⁾

Number of Countries	20
Developed Markets	76.2%
Emerging Markets	23.0%
Cash	0.8%

Largest Country Weights⁽¹⁾⁽²⁾

France	15.5%
Japan	11.9%
United Kingdom	11.3%
China	6.2%
Germany	5.9%

Market Cap Exposure⁽¹⁾⁽²⁾⁽³⁾⁽⁶⁾

\$100 Billion +	19.4%
\$20 Billion-\$100 Billion	54.8%
\$5 Billion–\$20 Billion	11.8%
\$0–\$5 Billion	14.1%
Sources: Renaissance Research, FactSet	



Netherlands

NXP Semiconductors, Stellantis

Singapore

Kulicke & Soffa Industries, United Overseas Bank



Switzerland Glencore, Holcim, Roche

Sweden

Volvo

Taiwan

Taiwan Semiconductor Manufacturing

United Kingdom

International Game Technology, HSBC, Nomad Foods, Rolls-Royce Holdings, Shell, Whitbread



Markets ETF) or exhibits risk characteristics (e.g., economic, geopolitical and regulatory risks) similar

ticular security. These securities represent all of the companies held in a representative account in this strategy as of the date stated and are intended for informational purposes only. The reader should not assume that investments in the securities identified or discussed were or will prove to be profitable. The past performance of these securities is no guarantee of future results. To request a complete list of portfolio holdings recommendations for the past year or a list showing the contribution of every holding to the performance of the representative account for the time period stated. please contact Renaissance at compliance@reninv.com.





GIPS Report International Equity ADR Institutional Composite

										As of Year End or Current Quarter-					
Year	International Equity ADR Institutional Composite Gross-of-Fee Return	International Equity ADR Institutional Composite Net-of-Fee Return	S&P Classic ADR Composite Index Benchmark Return	iShares MSCI ACWI ex US ETF Benchmark Return*	Net Composite 3 Year Annualized Standard Deviation	S&P Classic ADR Composite Index 3 Year Annualized Standard Deviation	iShares MSCI ACWI ex US ETF 3 Year Annualized Standard Deviation*	Annual Asset Weighted Composite Dispersion	Number of Portfolios in Composite	Market Value of Composite (Millions)	Market Value of Strategy's AUA (Millions)**	Market Value of Strategy (Millions)**	Market Value of Firm's GIPS Assets (Millions)	Market Value of Firm's AUA (Millions)**	Market Value of Total Firm AUM (Millions) **
2014	-4.39%	-4.95%	-5.62%	-5.06%	12.81%	13.37%	12.94%	0.24	32	\$106.2	\$707.7	\$1,144.1	\$2,986.2	\$1,347.8	\$4,334.0
2015	0.45%	-0.13%	-3.22%	-5.81%	12.20%	12.44%	12.20%	0.49	37	\$115.7	\$876.3	\$1,321.4	\$2,703.8	\$1,534.0	\$4,237.8
2016	-1.36%	-1.95%	3.12%	4.54%	12.06%	12.34%	12.34%	0.30	34	\$103.8	\$1,309.7	\$1,536.7	\$1,762.0	\$2,686.1	\$4,448.1
2017	27.66%	26.94%	27.26%	27.22%	11.42%	11.49%	11.32%	0.31	27	\$164.2	\$1,702.7	\$1,968.4	\$2,202.4	\$3,281.7	\$5,484.1
2018	-18.83%	-19.27%	-14.15%	-13.94%	12.34%	11.39%	11.09%	0.20	27	\$136.4	\$1,293.6	\$1,525.1	\$1,682.2	\$2,517.0	\$4,199.2
2019	19.66%	19.04%	22.90%	21.03%	13.51%	11.93%	11.34%	0.49	29	\$130.2	\$1,230.0	\$1,463.7	\$883.1	\$2,656.5	\$3,539.6
2020	10.32%	9.76%	9.99%	10.29%	20.73%	18.20%	17.59%	0.36	28	\$147.6	\$722.7	\$925.5	\$879.0	\$2,177.1	\$3,056.1
2021	7.02%	6.42%	6.76%	7.68%	19.48%	16.93%	16.36%	0.45	26	\$121.7	\$479.6	\$619.6	\$977.0	\$2,128.6	\$3,105.6
2022	-17.40%	-17.89%	-14.72%	-16.04%	22.06%	20.15%	19.32%	0.24	27	\$96.2	\$350.2	\$459.7	\$845.4	\$1,743.4	\$2,588.8
2023	22.60%	21.88%	16.18%	15.67%	18.52%	17.33%	16.61%	0.50	25	\$111.8	\$260.9	\$489.5	\$1,051.7	\$2,042.6	\$3,094.3
	FINAL 12/31/2023			İ			İ								
	supplemental. ance Strategy AUA, Strategy, Firm sis.	AUA, and Firm assets under mana	agement include Non-Discr	etionary Assets (UMA Prog	rams) for which Renaissand	ce does not have trading au	thority. The Non-discretion	ary management of UN	A Sponsor accounts	consists of Renaissa	ince providing the UMA	Sponsor with chang	es to each participati	ng Renaissance n	nodel portfolio on a

Renaissance Investment Management (RIM) claims compliance with the Global Investment Performance Standards (GIPS^{*}) and has prepared and presented this report in compliance with the GIPS standards. RIM has been independently verified for the periods from January 1, 2006 through June 30, 2023.

A firm that claims compliance with the GIPS standards must establish policies and procedures for complying with all the applicable requirements of the GIPS standards. Verification provides assurance on whether the firm's policies and procedures related to composite maintenance, as well as calculation, presentation, and distribution of performance, have been designed in compliance with the GIPS standards and have been implemented on a firmwide basis. The International Equity ADR Institutional Composite has had a performance examination for the periods January 1, 2006, through June 30, 2023. The verification and performance examination reports are available upon request.

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Firm Definition: The Renaissance Group LLC, which does business as Renaissance Investment Management (RIM), is a registered investment advisor established in 1978, with an office in Covington, KY. RIM is an affiliate of Affiliated Managers Group based in West Palm Beach, FL. RIM manages equity, tactical, balanced, and fixed income assets for a variety of clients including high net worth, institutional and sub-advisory relationships. A list of all composite descriptions is available upon request.

Composite Composition: The International Equity ADR Institutional Composite (inception date: 7/1/1994) portfolios consist of approximately 50-60 equities exhibiting a combination of strong earnings growth, reasonable valuation, rising earnings expectations and profitability. The initial universe begins with all American Depositary Receipts (ADRs) and U.S. listed foreign corporations. The International Equity ADR Institutional Composite, created on April 1, 2005, includes all fee-paying, non-wrap International Equity ADR accounts. As of January 1, 2021, the composite was redefined to also include tax managed accounts which were previously excluded. The composite does not include non-fee-paying managed accounts. Returns are net of any performance-based fee arrangements where applicable. RIM will add new fully discretionary portfolios to the composite at the first full month under management. RIM will exclude terminated portfolios from the composite dusing an asset-weighted standard deviation of gross returns of the portfolios. On July 1, 2017, the International Equity Institutional Composite.

<u>Calculation of Performance Returns</u>: Performance is calculated using total returns. Monthly composite performance is asset-weighted using beginning-of-period values. Rates of return are time-weighted with geometric linking of monthly returns. Valuations and returns are computed and stated in U.S. dollars. Account performance is based on total assets in the account, including cash and cash equivalents. Performance is actual performance.

RIM has chosen to present performance for both gross- and net-of-fees. The gross-of-fee performance returns are presented before the deduction of management and custodial fees but after the deduction of all trading expenses. Net performance is reported after the deduction of all trading costs and actual RIM management fees. These gross- and net-of-fee investment results for the Renaissance International Equity ADR Institutional Composite include reinvestment of dividends and other earnings. Clients' returns will be reduced by the advisory fee and any other expenses that may be incurred in the management of the client's investment advisory account. For example, if the gross annualized return of an account over a five-year period was 5.0%, deducting one twelfth of an annual advisory fee of 90 basis points each month on the ending monthly account balance would produce a cumulative net return of 22.7%. The cumulative gross return of 5.0% per annum over a five-year period would be 28.3%. A \$1 million starting portfolio would thus have an ending net market value of \$1,227,096, \$56,262 less than the gross return ending value of \$1,283,359. There is no minimum asset size for inclusion in the composite. RIM uses trade date accounting and income is accrued. Actual performance may differ from composite returns, depending on the size of the account, brokerage commissions, investment guidelines and/or restrictions, inception date and other factors. After-tax results will vary from the returns presented herein for those accounts that are subject to taxation. Policies for valuing investments, calculating performance, and preparing GIPS Reports are available upon request.

<u>Standard Deviation</u>: The three-year annualized standard deviation measures the variability of the composite, and the benchmark returns over the preceding 36-month period. According to the GIPS Standards, this is not required for periods prior to 2011.

Renaissance Investment Management

<u>Investment Management Fees</u>: RIM's fees are based on account size. The standard RIM fee schedule for the International Equity ADR Strategy for direct-managed accounts is as follows: All amounts – 1.00%. Investment advisory fees are described in Part 2A of RIM's Form ADV.

<u>Benchmark</u>: RIM compares its composite returns to the S&P Classic ADR Composite Index. The S&P Classic ADR Composite Index (net of foreign withholding taxes) seeks to track all American depositary receipts trading on the NYSE, NYSE American, NASDAQ, and over-the-counter (OTC) in the United States, subject to size and liquidity requirements. This index is shown for comparison purposes only. We are not trying to explicitly manage to this benchmark. This index represents unmanaged portfolios whose characteristics differ from the composite portfolios; however, it tends to represent the investment environment existing during the time periods shown. This index cannot be invested in directly. The returns of this index do not include any transaction costs, management fees or other costs. The holdings of the client portfolios in our composites may differ significantly from the securities that comprise the index shown. Renaissance changed the benchmark (from the MSCI All World Country ex USA Index) retroactively as of 6/30/2020. The index has been selected to represent what Renaissance believes to be an appropriate benchmark with which to compare composite performance.

The iShares MSCI ACWI ex US ETF is shown as supplemental data and used for sector and country attribution. The iShares MSCI ACWI ex US ETF seeks to track the investment results of an index composed of large- and mid-capitalization non-U.S. equities. iShares ETF names are registered trademarks of Blackrock, Inc. Shares of ETFs are bought and sold at market price (not NAV) and are not individually redeemed from the Fund. Brokerage commissions will reduce performance. Beginning August 10, 2020, market price returns for BlackRock and iShares ETFs are calculated using the closing price and account for distributions from the fund. Prior to August 10, 2020, market price returns for BlackRock and iShares ETFs were calculated using the midpoint price and accounted for distributions from the fund. The midpoint is the average of the bid/ask prices at 4:00 PM ET (when NAV is normally determined for most ETFs). The ETF performance has not been examined.

Other: Performance data quoted in any Renaissance presentation represents historically achieved results and is no guarantee of future performance. Future investments may be made under materially different economic conditions, in different securities and using different investment strategies and these differences may have a significant effect on the results portrayed. Each of these material market or economic conditions may or may not be repeated. Therefore, there may be sharp differences between the performance shown and the actual performance results achieved by any particular client. The value of an investment may fall as well as rise. Please note that different types of investments involve varying degrees of risk and there can be no assurance that any specific investment will either be appropriate or profitable for a client or prospective client's investment portfolio. Investor principal is not guaranteed, and investors may not receive the full amount of their investment at the time of sale if asset values have fallen. No assurance can be given that an investor will not lose invested capital. Consultants supplied with these performance results are advised to use this data in accordance with SEC guidelines. The actual performance achieved by a client portfolio may be affected by a variety of factors, including the initial balance of the account, the timing and amount of any additions to or withdrawals from the portfolio, changes made to the account to reflect the specific investment needs or preferences of the client, duration, and timing of participation as a RIM client, and a client portfolio's risk tolerance, investment objectives, and investment time horizon. All investments carry a certain degree of risk, including the loss of principal and are not guaranteed by the U.S. government.

<u>Risks of International Equity ADR Strategy</u>: International Equity ADR Institutional Composite returns may show a high level of variability. In addition to market risk, the majority of any additional risk in these portfolios is related to specific stock selection, and RIM will have significant exposure to individual securities.

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