### Investment Management Quarter Ending 3/31/2022

## Large Cap Growth Quarter-End Review—1Q2022

The financial markets encountered strong headwinds during the first quarter as a result of Russia's invasion of Ukraine. The invasion came on the heels of already existing concerns about inflation and an expected shift in Federal Reserve policy toward higher interest rates. The S&P 500 declined during the quarter, with the steepest losses occurring in the Information Technol-

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PERFORMANCE	Quarter Ending <u>3/31/2022</u>
Institutional Composite (gross)	-9.05%
(net)	-9.16%
Russell 1000 Growth <sup>(1)</sup>	-9.04%
S&P 500	-4.60%
<sup>(1)</sup> Primary benchmark. All other benchmarks are s Sources: Renaissance Research, Bloomberg, FT	

ogy and Consumer Discretionary sectors. In contrast, the Energy, Materials, and Utilities sectors all posted positive returns for the quarter, with Energy and Materials benefiting from strong gains in commodity prices. Ten-year U.S. Treasury bond yields rose 55 basis points to 2.32%, and many bond indices posted their worst quarterly total returns since 2003.

For the quarter, the S&P 500 declined 4.6% and the Russell 1000 Growth Index declined 9.0%. Large-cap stocks outperformed smaller-cap stocks and Value outperformed Growth. For the

### SECTOR WEIGHTS & PORTFOLIO CHANGES (1)

Sector	Ending Weight <sup>(2)</sup>	Change from 12/31/2021	Large Cap Growth Additions & (Large Cap Growth Deletions) <sup>(3)</sup>			
Information Technology	34.7%	-1.6%	(PayPal Holdings)			
Health Care	19.5%	+0.6%				
Industrials	14.8%	+0.3%	Lockheed Martin (Booz Allen Hamilton)			
Consumer Discretionary	11.9%	-0.5%				
Communication Services	5.6%	-0.2%				
Financials	3.5%	+1.7%	Raymond James Financial			
Consumer Staples	3.5%	+1.7%	Altria Group			
Energy	1.9%	+0.2%				
Materials	1.8%	-1.7%	(RPM International)			
Real Estate	1.6%	-0.2%				
Cash	1.1%	-0.4%				
Utilities	0.0%	0.0%				

<sup>(1)</sup>Based on a representative account of the strategy discussed and shown as supplemental information to the GIPS Report. Portfolio characteristics (e.g., sector weights, valuation, growth rate) are based on a representative account that we believe is illustrative of the strategy. Characteristics and/or holdings may not be the same for all accounts invested in the strategy due to factors such as pending trades or account restrictions. Additions/Deletions reflect security transactions completed by the date stated on this presentation, and the securities mentioned may not be held by all accounts invested in the strategy.

<sup>(2)</sup>Weights as of the end of the presentation period. Cumulative total weighting may not add up to 100% due to rounding of percentages to the nearest decimal place.

<sup>(3)</sup> Any securities referenced should not be considered a recommendation to purchase or sell a particular security. These securities may represent a portion or all of the companies held in a representative account in this strategy as of the date stated and are intended for informational purposes only. Non-performance based criteria have been used to select the securities listed. The past performance of these securities is no guarantee of future results. The specific securities identified and described may not represent all of the securities purchased, sold or recommended for this strategy. The reader should not assume that investments in the securities identified or discussed were or will prove to be profitable. Portfolio holdings may not be current recommendations to buy or sell any security, and may no longer be held in the representative account. To request a complete list of portfolio holdings recommendations for the past year, the calculation methodology, or a list showing the contribution of every holding to the representative account. Securities performance for the time period stated, please contact Renaissance at compliance@reninv.com.

Sources: Renaissance Research, FactSet

All references to Renaissance composite performance in this presentation are net of fees unless otherwise stated. Past performance is not indicative of future results. Performance for periods of one year or less is not annualized. All returns are shown in U.S. dollars. Please refer to the Disclosures Section, which includes the GIPS Report, for additional information including the calculation of net of fees performance.

#### Renaissance<sup>®</sup> Investment Management

Quarter Ending 3/31/2022

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#### CONTRIBUTORS TO RETURN<sup>(1)(2)</sup>

Ticker	Company Name	Average Weight <sup>(3)</sup>	Contribution to Return				
TOP FIVE CONTRIBUTORS—LARGE CAP GROWTH							
EOG	EOG Resources	1.94%	0.58%				
ABC	AmerisourceBergen	1.86%	0.30%				
VRTX	Vertex Pharmaceuticals	1.62%	0.28%				
UNP	Union Pacific	1.87%	0.16%				
МО	Altria Group	0.93%	0.09%				
BOTTOM	FIVE CONTRIBUTORS—L	ARGE CAP GROW	/TH				

VRT	Vertiv	1.34%	-0.91%
FB	Meta Platforms	1.42%	-0.62%
HD	Home Depot	1.69%	-0.53%
LRCX	Lam Research	1.63%	-0.50%
PYPL	PayPal Holdings	0.47%	-0.44%

<sup>(1)</sup>Based on a representative account of the strategy discussed and shown as supplemental information to the GIPS Report. Portfolio characteristics (e.g., sector weights, valuation, growth rate) are based on a representative account that we believe is illustrative of the strategy. Characteristics and/or holdings may not be the same for all accounts invested in the strategy due to factors such as pending trades or account restrictions. <sup>(2)</sup>The securities listed should not be considered a recommendation to purchase or sell a particular security. These securities represent the top five and

Ings may not be the same total accounts invested in the strategy due to factors such as perioding frades of account restrictions. <sup>10</sup> The securities listed should not be considered a recommendation to purchase or sell a particular security. These securities represent the top five and bottom five contributors by weight to the performance of a representative account in this strategy as of the date stated and are intended for informational purposes only. The past performance of these securities is no guarantee of future results. The specific securities identified and described may not represent all of the securities purchased, sold or recommended for this strategy. The reader should not assume that investments in the securities identified or discussed were or will prove to be profitable. Portfolio holdings may not be current recommendations to buy or sell a security and may no longer be held in the representative account. To request a complete list of portfolio holdings recommendations for the past year, the calculation methodology, or a list showing the contribution of every holding to the representative account's performance for the time period stated, please contact Renaissance at compliance@reninv.com.

<sup>(3)</sup>Average weights over the presentation period

Source: Renaissance Research, FactSet

quarter, our portfolio returns were in line with the Russell 1000 Growth benchmark and lagged the S&P 500.

**EOG Resources** (EOG) was our top contributor in the first quarter. The company benefited from several factors, including heightened oil supply worries following the Russian invasion of Ukraine and continued strong demand for crude oil as the economy recovers to pre-pandemic levels. We were particularly encouraged by the company's capital return strategy, with increases in both dividends and stock buybacks. **AmerisourceBergen** (ABC) was another strong performer. The stock benefited from the company's stable and predictable business model, seen as a desirable attribute in the current economic environment. In addition, AmerisourceBergen, along with other large drug distributors, announced an agreement to settle long-standing opioid litigation which brings resolution to this industry-wide overhang. Lastly, **Vertex Pharmaceuticals** (VRTX) gained after reporting strong operating results, driven by the successful targeting of additional patient populations in its cystic fibrosis franchise. Investor sentiment has also improved following company announcements that multiple drug molecules have advanced through the pipeline and are entering pivotal drug trials this year.

On the negative side, **Vertiv Holdings** (VRT) declined after reporting disappointing operating results that were driven primarily by supply-chain constraints. The company is experiencing short-term profitability headwinds as ongoing price increases are still lagging rising input costs. While we were disappointed with management's execution, we remain encouraged by strong demand for the company's cooling products, which remain essential to the secular growth of

Renaissance Investment Management Quarter Ending 3/31/2022

### Large Cap Growth Quarter-End Review—1Q2022

cloud computing. **Meta Platforms** (FB) lost ground following disappointing operating results and a challenging outlook of slowing growth and increasing capital investments. Meta also acknowledged increasing competitive threats from rival social media platform TikTok. We expect that decelerating revenue growth combined with heightened competition will weigh on the stock in the near-term. Lastly, **Home Depot** (HD) declined despite reporting solid operating results and providing realistic expectations for 2022. Housing-related stocks in general underperformed in the first quarter, driven by rising interest rates and the uncertain impact that elevated inflation may have on consumer spending.

During the first quarter, we made several changes to further improve the overall quality of our portfolio. We added a new position in the Financials sector with **Raymond James Financial** (RJF), a diversified financial asset manager. We particularly like the company's focus on its core Private Client Group, which utilizes its financial advisory relationships to provide ancillary services. Looking forward, we believe the company will see an acceleration in banking revenues while leveraging its Financial Advisor network to drive earnings growth. We also added a new position in the Consumer Staples sector with **Altria Group** (MO), the parent company of Phillip Morris USA, the market leader in U.S. tobacco. We are attracted to Altria's stable and highly profitable business model that generates returns comparable to large software companies. Altria currently generates a free-cash-flow yield in the low teens that supports a mid-7% dividend yield. We also like Altria's non-tobacco assets, specifically, the company's 10% stake in Anheuser-Busch InBev (ABI), and its growing non-cigarette assets that could offset declining cigarette usage.

Conversely, we sold our position in **PayPal** (PYPL) following a deterioration in fundamental factors and several quarters of disappointing operating results. From a qualitative perspective, we believe that despite a solid macro backdrop that is conducive to market share gains, the company did not fully anticipate inflation and supply chain headwinds that have resulted in decelerating growth. We also sold our position in **Booz Allen Hamilton** (BAH) following a deterioration in fundamental factors. While demand for government IT services remains robust, budget headwinds and the impact of COVID-19 on the company's consulting workforce present major challenges through which management will need to navigate. We believe it is prudent to move to the sidelines as these external forces will likely remain challenges for the foreseeable future.

Beyond the obvious human tragedy of the invasion of Ukraine and the ensuing war, the implications of the conflict and resulting sanctions on Russia resulted in a surge in many commodities. Russia is a major exporter of oil and natural gas and a major producer of metals such as aluminum, nickel, and copper which are used in a wide variety of industrial applications. Russia is also the world's top exporter of wheat, while Ukraine is a significant exporter of both wheat and corn. Price increases in these goods are likely to exacerbate serious concerns over inflation and have undoubtedly drawn the attention of the Federal Reserve. In March, the Fed raised its benchmark federal funds rate by a quarter-percentage point to a range of between 0.25% and 0.5%, marking its first increase since 2018.

The war continues as of this writing, with the Ukrainians putting up surprisingly strong resistance. The reaction of other European nations in supplying both humanitarian assistance and military aid to Ukraine has unquestionably contributed to Ukraine's relative success in the war thus far.

We will not venture to speculate on how this conflict will be resolved, but we will acknowledge that the geopolitical landscape will likely be altered for some time. As a result, we believe it will be even more imperative in the months and years ahead to focus on high-quality investments and to employ a disciplined framework for decision making. Over our 43-year history, we have experienced a number of turbulent periods, including a number of wars (The Gulf War, The Iraq War, and The War in Afghanistan, among others), and we recognize that a long-term disciplined investment perspective leads to good results over time.



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The increase in the Fed Funds rate announced by the Federal Reserve in March resulted in a new targeted range for the rate of between 0.25% and 0.5%. Officials indicated an aggressive path of further increases ahead, with rate increases coming at each of the remaining six meetings in 2022. The Fed believes that the Fed Funds rate will peak at 2.8% next year, but the current rate of inflation is well above that level. From 1960 through 2020 the Fed Funds rate averaged just over 1.2% <u>above</u> the rate of inflation; with the recent increase, the current Fed Funds rate is 7.4% <u>below</u> the rate of inflation. It seems likely that interest rates will need to move higher and inflation will need to move lower in order for the relationship between rates and inflation to return to normal levels.

While energy prices have soared in recent months, it is worth noting that the sensitivity of the overall economy to energy costs is much lower than during past energy shocks. During the oil price shocks of the late 1970s energy costs were over 10% of all personal consumption expenses, whereas in recent years, they have been about 4%. Better fuel efficiency in automobiles and more efficient industrial operations have reduced the expenses associated with the costs of oil and natural gas. While it may be of little solace at the gas pump, higher energy costs alone are not likely to derail the economy.

What has been derailed in the stock market in recent quarters has been the performance of lower quality or more speculative issues. In early 2021, aggressive growth funds such as the ARK Innovation Fund and investment vehicles such as SPACs<sup>(1)</sup> posted extraordinary returns even though many of the companies within these funds were unprofitable from an operational standpoint. Over the past year, however, the returns of more speculative issues have been generally weak even as the overall stock market has moved higher. We believe that higher quality and profitable companies will continue to perform better than speculative issues as interest rates move higher through this year.

The 13.0% correction in the S&P 500 from January 3 through March 8 was undoubtedly stressful, but it was generally in line with historical experience. From 1928 on, the stock market has experienced a price correction (drawdown) from its high at some time during <u>every year</u>. Even with these drawdowns, stocks over time have generated strongly positive returns that have been well above the rate of inflation.

We continue to believe that our disciplined approach to identifying high-quality, reasonably priced growth companies will result in good long-term investment returns over time.

<sup>1)</sup>A special purpose acquisition company (SPAC), also known as a "blank check company", is a shell corporation listed on a stock exchange with the purpose of acquiring a private company, thus making it public without going through the traditional initial public offering process.

### DISCLOSURES

The opinions stated in this presentation are those of Renaissance as of March 31, 2022 and are subject to change at any time due to changes in market or economic conditions.

#### GICS SECTOR INFORMATION

Sector Listing according to MSCI and S&P Dow Jones data: MSCI and S&P Dow Jones do not make any express or implied warranties or representations and shall have no liability whatsoever with respect to any GICS data contained herein.

#### PERFORMANCE

If Renaissance or benchmark performance is shown, it represents historically achieved results, and is no guarantee of future performance. All performance is shown in U.S. dollars unless otherwise stated. Future investments may be made under materially different economic conditions, in different securities and using different investment strategies and these differences may have a significant effect on the results portrayed. Each of these material market or economic conditions may or may not be repeated. Therefore, there may be sharp differences between the benchmark or Renaissance performance shown and the actual performance results achieved

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by any particular client. Benchmark results are shown for comparison purposes only. The benchmark presented represents unmanaged portfolios whose characteristics differ from the composite portfolios; however, they tend to represent the investment environment existing during the time periods shown. The benchmark cannot be invested in directly. The returns of the benchmark do not include any transaction costs, management fees or other costs. The holdings of the client portfolios in our composites may differ significantly from the securities that comprise the benchmark shown. The benchmark has been selected to represent what Renaissance believes is an appropriate benchmark with which to compare the composite performance.

The value of an investment may fall as well as rise. Please note that different types of investments involve varying degrees of risk and there can be no assurance that any specific investment will either be suitable or profitable for a client or prospective client's investment portfolio. Investor principal is not guaranteed and investors may not receive the full amount of their investment at the time of sale if asset values have fallen. No assurance can be given that an investor will not lose invested capital. Consultants supplied with these performance results are advised to use this data in accordance with SEC guidelines. The actual performance achieved by a client portfolio may be affected by a variety of factors, including the initial balance of the account, the timing and amount of any additions to or withdrawals from the portfolio, changes made to the account to reflect the specific investment needs or preferences of the client, durations and timing of participation as a RIM client, and a client portfolio's risk tolerance, investment objectives, and investment time horizon. All investments carry a certain degree of risk, including the loss of principal and are not guaranteed by the U.S. government.

#### REFERENCED INDICES

(Indices are unmanaged and are not available for direct investment.)

**Russell 1000 Growth Index**—The Russell 1000° Growth Index is a market capitalization weighted index that measures the performance of those Russell 1000° companies with higher price-to-book ratios and higher forecasted growth values.

S&P 500 Index—The S&P 500 Stock Index is a market capitalization weighted index and consists of 500 stocks chosen for market size, liquidity and industry group representation.

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#### STOCK REFERENCES

If securities are referenced, they should not be considered a recommendation to purchase or sell a particular security. These securities may represent a portion or all of the companies held in a representative account in this strategy as of the date stated and are intended for informational purposes only. Nonperformance-based criteria have been used to select the securities listed. The past performance of these securities is no guarantee of future results. The specific securities identified and described may not represent all of the securities purchased, sold or recommended for this strategy. The reader should not assume that investments in the securities identified or discussed were or will prove to be profitable. Portfolio holdings may not be current recommendations to buy or sell any security, and may no longer be held in the representative account. To request a complete list of portfolio holdings recommendations for the past year, the calculation methodology or a list showing the contribution of every holding to the representative account's performance for the time period stated, please contact Renaissance at compliance@reninv.com.

# GIPS Report Large Cap Growth Institutional Composite

	Large Cap Growth Institutional Composite ear Gross-of-Fee Return	Large Cap Growth Institutional Composite Net-of-Fee Return	Russell 1000 Growth Benchmark Return	Net Composite 3 Year Annualized Standard Deviation	Russell 1000 Growth Benchmark Return 3 Year Annualized Standard Deviation	As of Year End or Current Quarter					
Year						Annual Asset Weighted Composite Dispersion	Number of Portfolios in Composite	Market Value of Composite (Millions)	Market Value of Firm's GIPS Assets (Millions)	Market Value of Firm's AUA (Millions)	Market Value of Total Firm AUM (Millions) ***
1991*	15.30%	14.93%	20.88%			NMF**	2	\$8.8	\$1,417.3	\$0.0	\$1,417.3
1992	11.12%	10.26%	4.99%			NMF**	2	\$7.3	\$1,450.2	\$0.0	\$1,450.2
1993	6.06%	5.43%	2.87%			NMF**	5	\$14.0	\$1,529.2	\$0.0	\$1,529.2
1994	-3.16%	-3.68%	2.62%			0.11	7	\$20.2	\$1,393.1	\$0.0	\$1,393.1
1995	35.68%	34.98%	37.18%			1.37	7	\$26.3	\$1,538.1	\$0.0	\$1,538.1
1996	24.47%	23.81%	23.12%			0.55	8	\$25.5	\$1,525.4	\$0.0	\$1,525.4
1997	36.59%	35.84%	30.49%			2.20	10	\$26.0	\$1,373.3	\$0.0	\$1,373.3
1998	30.41%	29.66%	38.71%			3.18	20	\$79.1	\$1,390.0	\$0.0	\$1,390.0
1999	10.74%	10.07%	33.16%			1.50	28	\$38.2	\$1,211.9	\$0.0	\$1,211.9
2000	-14.34%	-14.87%	-22.42%			2.63	20	\$27.9	\$736.7	\$0.0	\$736.7
2001	-10.86%	-11.36%	-20.42%			1.00	15	\$25.5	\$526.7	\$0.0	\$526.7
2002	-14.08%	-14.57%	-27.88%			1.02	13	\$19.6	\$415.7	\$0.0	\$415.7
2003	47.07%	46.41%	29.75%			1.08	22	\$29.7	\$575.1	\$10.3	\$585.4
2004	18.85%	18.17%	6.30%			1.12	19	\$97.2	\$908.5	\$38.8	\$947.3
2005	9.80%	9.41%	5.26%			0.92	32	\$269.6	\$2,796.6	\$56.0	\$2,852.6
2006	5.36%	4.78%	9.07%			0.53	62	\$605.2	\$5,450.2	\$565.4	\$6,015.5
2007	11.86%	11.29%	11.81%			0.29	79	\$1,308.4	\$7,661.8	\$1,098.7	\$8,760.5
2008	-36.05%	-36.32%	-38.44%			0.40	66	\$916.6	\$4,358.6	\$766.0	\$5,124.6
2009	22.68%	22.19%	37.21%			0.62	60	\$1,138.2	\$4,403.0	\$860.3	\$5,263.3
2010	16.97%	16.55%	16.71%			0.56	30	\$1,026.8	\$3,800.2	\$833.4	\$4,633.6
2011	-3.67%	-3.97%	2.64%	19.62%	17.76%	0.34	29	\$996.9	\$2,862.3	\$836.1	\$3,698.4
2012	18.52%	18.21%	15.26%	18.99%	15.66%	0.15	16	\$823.0	\$2,409.8	\$969.9	\$3,379.7
2013	36.28%	35.93%	33.48%	15.58%	12.18%	0.19	15	\$973.4	\$2,767.7	\$1,190.3	\$3,958.0
2014	21.10%	20.79%	13.05%	10.72%	9.59%	0.12	18	\$1,122.1	\$2,986.2	\$1,347.8	\$4,334.0
2015	0.46%	0.21%	5.67%	11.08%	10.70%	0.19	22	\$984.5	\$2,703.8	\$1,534.0	\$4,237.8
2016	9.31%	9.03%	7.08%	12.19%	11.15%	0.26	22	\$1,034.7	\$1,762.0	\$2,686.1	\$4,448.1
2017	23.04%	22.75%	30.21%	11.10%	10.54%	0.35	15	\$1,390.4	\$2,202.4	\$3,281.7	\$5,484.1
2018	-6.14%	-6.36%	-1.51%	12.20%	12.13%	0.11	11	\$1,024.6	\$1,682.2	\$2,517.0	\$4,199.2
2019	36.86%	36.39%	36.39%	12.84%	13.07%	0.36	14	\$166.8	\$883.1	\$2,656.5	\$3,539.6
2020	24.89%	24.33%	38.49%	19.42%	19.64%	0.30	13	\$142.9	\$879.0	\$2,177.1	\$3,056.1
2021	31.24%	30.67%	27.60%	18.14%	18.17%	0.29	15	\$213.8	\$977.0	\$2,128.6	\$3,105.6
	FINAL 12/31/2021	1							1		1

\*\*\* Rensissance Total Firm assets under management include Non-Discretionary Assets (UMA Programs), for which Renaissance does not have trading authority. The Non-discretionary management of UMA Sponsor accounts consists of Renaissance providing the UMA Sponsor with change to each participation Renaissance and a noncoincip basis.

Renaissance Investment Management (RIM) claims compliance with the Global Investment Performance Standards (GIPS\*) and has prepared and presented this report in compliance with the GIPS standards. RIM has been independently verified for the periods from January 1, 2006 through December 31, 2021.

A firm that claims compliance with the GIPS standards must establish policies and procedures for complying with all the applicable requirements of the GIPS standards. Verification provides assurance on whether the firm's policies and procedures related to composite maintenance, as well as calculation, presentation, and distribution of performance, have been designed in compliance with the GIPS standards and have been implemented on a firm-wide basis. The Large Cap Growth Institutional Composite has had a performance examination for the periods January 1, 2006 through December 31, 2021. The verification and performance examination reports are available upon request.

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Firm Definition: The Renaissance Group LLC, which does business as Renaissance Investment Management (RIM), is a registered investment advisor established in 1978, with an office in Covington, KY. RIM is an affiliate of Affiliated Managers Group based in West Palm Beach, FL. RIM manages equity, tactical, balanced, and fixed income assets for a variety of clients including high net worth, institutional and sub-advisory relationships. A list of all composite descriptions is available upon request.

Composite Composition: The Large Cap Growth Institutional Composite (inception date: 7/1/1991) portfolios consist of approximately 50-60 mainly mid- and large- cap domestic equities, which focus on companies demonstrating financial strength, attractive growth potential, rising earnings expectations and attractive valuation. The Large Cap Growth Institutional Composite, created on July 1, 2004, includes all fee-paying, non-wrap Large Cap Growth accounts. As of January 1, 2021, the composite was redefined to also include tax managed accounts which were previously excluded. The composite does not include non-fee-paying managed accounts. Returns are net of any performancebased fee arrangements where applicable. RIM will add new fully discretionary portfolios to the composite at the first full month under management. RIM will exclude terminated portfolios from the composite after the last full month they were under management. Composite dispersion is measured using an asset-weighted standard deviation of gross returns of the portfolios.

Calculation of Performance Returns: Performance is calculated using total returns. Monthly composite performance is asset-weighted using beginning-of-period values. Rates of return are time-weighted with geometric linking of monthly returns, Valuations and returns are computed and stated in U.S. dollars. Account performance is based on total assets in the account, including cash and cash equivalents. Performance is actual performance.

RIM has chosen to present performance both gross- and net-of-fees. The gross-of-fee performance returns are presented before deduction of management and custodial fees but after the deduction of all trading expenses. Net performance is reported after the deduction of all trading costs and actual RIM management fees. These gross- and net-of-fee investment results for the Renaissance Large Cap Growth Institutional Composite include reinvestment of dividends and other earnings. Clients' returns will be reduced by the advisory fee and any other expenses that may be incurred in the management of the client's investment advisory account. For example, if the gross annualized return of an account over a five-year period were 5.0%, deducting one twelfth of an annual advisory fee of 90 basis points each month on the ending monthly account balance would produce a cumulative net return of 22.7%. The cumulative gross return at 5.0% per annum over a five-year period would be 28.3%. A \$1 million starting portfolio would thus have an ending net market value of \$1,227,096, \$56,262 less than the gross return ending value of \$1,283,359. There is no minimum asset size for inclusion in the composite. RIM uses trade date accounting and income is accrued. Actual performance may differ from composite returns, depending on the size of the account, brokerage commissions, investment

#### Renaissance Investment Management

guidelines and/or restrictions, inception date and other factors. After-tax results will vary from the returns presented herein for those accounts that are subject to taxation. Policies for valuing investments, calculating performance, and preparing GIPS Reports are available upon request.

Standard Deviation: The three-year annualized standard deviation measures the variability of the composite and the benchmark returns over the preceding 36-month period. According to the GIPS Standards, this is not required for periods prior to 2011.

Investment Management Fees: RIM's fees are based on account size. The standard RIM fee schedule for the Large Cap Growth Strategy for direct-managed accounts is as follows: First \$5 million - .75%, Next \$5 million - .70%, Next \$5 million - .65%, Next \$5 million - .60%, Amounts over \$20 million - .55%. Investment advisory fees are described in Part 2A of RIM's Form ADV.

Benchmark: The Russell 1000 Growth Index is composed of the 1,000 largest U.S. companies based on total market capitalization with higher price-to-book ratios and higher forecasted growth values. The Russell index names are registered trademarks of FTSE Russell. RIM compares its composite returns to a variety of market indices such as the Russell 1000 Growth. This index is shown for comparison purposes only. We are not trying to explicitly manage to this benchmark. This index represents unmanaged portfolios whose characteristics differ from the composite portfolios; however, they tend to represent the investment environment existing during the time periods shown. The index cannot be invested in directly. The returns of the index do not include any transaction costs, management fees or other costs. The holdings of the client portfolios in our composites may differ significantly from the securities that comprise the index shown. The index has been selected to represent what RIM believes is an appropriate benchmark with which to compare the composite performance.

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